



LAKE COUNTY BAR ASSOCIATION

Employment Law Section PRESENTS:
TWO 1.0 hr. CLE Seminars

**Location: Lake County Bar Association
1078 W. 84th Drive | Merrillville, IN**

**- Tuesday, December 4, 2018
- Wednesday, December 5, 2018**

December 4, 2018 - 5:30 pm - 6:30 pm 1.0 hr. CLE

The Fundamentals of Employment Law for Attorneys Who Do Not Practice Employment Law

Presented by: James Daugherty, LCBA Employment Law Section Chair

Topics of Discussion

- Understanding the fundamentals of employment law
- Recognizing circumstances when further inquiry is appropriate
- Family and Medical Leave Act, Americans with Disabilities Act, Title VII discrimination, wage claims, retaliation and other issues that commonly arise in the employment relationship.
- A recognition of the “red flags” associated with employment issues to assist attorneys in advising and directing clients to appropriate resources in the defense or prosecution of their claims which may not otherwise be recognized.

December 5, 2018 - 5:30 pm - 6:30 pm 1.0 hr. CLE

Family Medical Leave and Americans with Disabilities Act Explained, Discussed and Unraveled

Presented by: James Daugherty, LCBA Employment Law Section Chair

Topics of Discussion

- Understanding and complying with the provisions of the FMLA and ADA
- The correct process in granting (and limiting) leaves of absence under the FMLA and the frequent “land mines” to avoid.
- The interactive process mandated by the ADA including reasonable accommodations, extended leaves of absence and the limitation of requests for medical information.
- Both Plaintiff and Defense Counsel will benefit from this discussion .

Cost to Attend: FREE for Employment Law Section Members

LCBA Members: \$35 one seminar or attend both for \$60

LCBA Non Members: \$50 one seminar or attend both for \$75 Un

Payment will be accepted at the door; however, please rsvp to executive@lakecountybar.com

Fax Completed Form to (219) 736-6400 or mail payment to LCBA, 1078 W. 84th Dr., Merrillville, IN 46410

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